



## Are you looking for a career as a Consultant Analyst?

### What you will do?

Since 1996 Managementors have worked with some of the UK's biggest companies, as well as organisations across the world, delivering analyses and transformation projects. We are small enough for you to make a difference but with a reputation that enables us to work with some big names. As a Consultant Analyst you will be working as part of a team across all our sectors carrying out other activities such as Day in the Life Studies, Data Analysis and Brown Papers as well as mapping and critiquing our clients' 'as-is' Workflow Process and Management Operating System (Forecasting, Planning, Controlling, Reporting and Reviewing).

We work collaboratively with clients to develop solutions that address real world problems and our Analysts play a key part in identifying the size and scale of opportunity as well as shaping our solutions under the guidance of the Practice Director – Analyses.

This isn't desk bound traditional analysis, you will be working closely with our clients and in a dynamic team. Your role will be to uncover issues and ultimately help the business to secure project work

You will be supported by the Practice Director – Analyses and other members of the Managementors team who will ensure that you have the skills and tools required to succeed in the job.

*We work with people so you will need to have empathy and an ability to work with people from different environments. Your passion in making positive change will be key in engaging client staff.*

### What do we look for?

You will have had exposure to a business environment or as part of an internal improvement team. Our analyses rely heavily on interaction with client staff, you will be spending most of your time working with front line staff and working collaboratively with the analysis team (typically of 5 people).

We will provide training, coaching and support throughout your career with Managementors but ideally you will bring experience of analytical work, management consulting or direct industry experience from our target sectors. The ability to quickly provide insight is key to developing long lasting relationships with clients so we will be looking at what you have achieved in the past.

We have to form good relationships quickly in order to build trust and elicit issues so you will need to have strong interpersonal skills with the ability to work with people at all levels and adapt your style accordingly.

As an Analyst you will need to have a critical mindset and strong numerical competency. In addition, you will need to be a self-starter who can identify activities, prioritise these and ensure that they are delivered.

We work with people, processes and systems in a hands on manner. As a consequence, you will be spending significant amounts of time on site. As an Analyst you will typically be on site Monday to Friday lunch time so a willingness to travel will be required along with a **full valid UK driving licence** and access to a car.

### What can we give you?

In addition to the satisfaction of helping the business to win work we also offer:

- A competitive salary of £35k-45k basic pay plus generous commission scheme and uncapped earnings, OTE circa £53k+, company bonus, car allowance, BUPA, Pension Contribution and Life Assurance.
- We offer 25 days annual leave increasing by 1 day a year after 3 years up to a maximum of 30 days.
- 1 TOIL day for every 2 weeks of consecutive on site work

We also offer a range of attractive benefits through Perkbox.

Developing your skills is important to us and you will be provided with opportunities to develop your skills through a combination of analysis experience and training with a clear pathway towards Chartered Management Consultant status and structured progression through the company. The next step being Presenting Analyst or a move into Project delivery as a Senior Consultant.

