



Are you looking for a career as a Change Consultant?

What you will do?

Since 1996 Managementors have worked with some of the UK's biggest companies, as well as organisations across the world, delivering change and transformation projects. We are small enough for you to make a difference but with a reputation that enables us to work with some big names. As a Consultant you will be working as part of a team across all levels from Management to Front Line Supervisors taking them on the change journey as well as carrying out other activities such as process mapping, data analysis and running training sessions.

We work collaboratively with clients to develop solutions that address real world problems and our Consultants play a key part in helping make the change on site helping to develop workstreams and other key activities under the guidance of a Project Manager.

This isn't strategy or data analysis, you will be working daily with client staff to make visible, sustainable change with measurable benefits to both the client and their end customers.

Whilst Consultants can expect to work with a wide range of clients our practice structure allows specialisation and development allowing you to gain real sector expertise which you will transfer to your projects. You will be supported by a Project Manager and other members of the Managementors team who will ensure that you have the skills and tools required to succeed in the job.

We work with people so you will need to have empathy and an ability to work with people from different environments. Your passion in making positive change will be key in engaging client staff.

What do we look for?

You will have had exposure to a business environment or as part of an internal improvement team. Our projects are focused on results rather than reports and you will be spending most of your time working with front line staff.

We will provide training, coaching and support throughout your career with Managementors but ideally you will bring experience of change projects with multiple workstreams. Demonstrable benefits are key to developing long lasting relationships with clients so we will be looking at what you have achieved in the past.

We collaborate and persuade so you will need good communication skills with the ability to work with people at all levels and adapt your style accordingly.

As Consultant you will need to be analytical and creative to help tailor activities different environments. In addition, you will need to be a self-starter who can identify activities, prioritise these and ensure that they are delivered.

We work with people, processes and systems in a hands on manner. As a consequence, you will be spending significant amounts of time on site. As a Consultant you will typically be on site Monday to Thursday so a willingness to travel will be required along with a **full valid UK driving licence** and access to a car.

What can we give you?

In addition to the satisfaction of making real change and seeing transformation on site we also offer:

- A competitive salary comprising basic pay (£40k-£52k), £4.8k car allowance, generous bonus schemes, BUPA, Pension Contribution and Life Assurance.
- We offer 25 days annual leave increasing by 1 day a year after 3 years up to a maximum of 30 days.

We also offer a range of attractive benefits through Perkbox.

Developing your skills is important to us and you will be provided with opportunities to develop your skills through a combination of project experience and training with a clear pathway towards Chartered Management Consultant status and structured progression through the company with the next step being Senior Consultant.

